

Information Used to Disqualify Workers

(State Federation of Labor News Service)

Reliable information has been received by the California State Federation of Labor that certain so-called employer merit rating organization are contacting unemployed workers through the medium of questionnaires, requesting that they fill them out, using as a pretext that they want to determine whether or not there are possible job openings.

The California Unemployment Insurance act contains so-called "merit rating" provisions which reduce the employers' tax contribution rates in relation to the number of their unemployed workers who are denied unemployment insurance benefits. Efforts on the part of the employers to reduce their tax contributions have been going on for a long time. Now certain groups have sprung up whose aim is to advise employers specifically how best to obtain disqualification of their unemployed workers in order to enjoy a higher merit rating. It is these groups who are sending out these questionnaires, which, on the surface, seem to be concerned solely with the welfare of the unemployed individual. Their only purpose, however, and their sole and exclusive aim is to obtain the maximum amount of disqualifications.

The policy of these organizations appears to be this: upon receipt of the completed questionnaire, steps will be taken to obtain by various means the disqualification of the workers submitting the questionnaires.

The federation wishes to warn its affiliated organizations to be on the alert against this new move and to advise their membership not to fill out any questionnaire without consulting with their union representatives. The union representatives should, in turn, contact the California State Federation of Labor for any additional information they may desire.

This effort by these so-called employer merit rating associations to victimize qualified applicants for unemployment benefits is part of a campaign that is being vigorously combatted by the federation. We are confident that with the co-operation of our affiliated organizations, we can protect the interests of the wage earners of California.

Value Your Voting Right; Register Before April 25

Any citizen may register if (1) 21 years old, (2) a California resident for one year, (3) a San Francisco resident for 90 days, (4) a resident in his or her precinct for 40 days. All must register who (1) did not vote in 1944, (2) have moved recently, (3) have changed their name by marriage.

From April 1 to the deadline of April 25, registration is made convenient. The City Hall office of the Registrar of Voters will be open continuously during that period from 8 a. m. to 8:30 p. m., except on Saturdays, when it will be open until 4 p. m.

Branch registration places during the month will be offered by leading downtown department stores and other locations.

From April 15, branch registration offices will be established in 37 neighborhood fire houses, located strategically throughout the city. Deputies will be on duty from 12 noon to 8 p. m.

Florida's Closed Shop Case

WASHINGTON—The United States Supreme Court dodged an immediate decision on the validity of the Florida State Constitutional amendment banning the closed shop by remanding the case to the Federal District Court. The majority decision held that the District Court should not have passed on the issue until it was first tried in the State courts. The District Court had upheld the amendment.

Higher Pay, Less Hours

CHICAGO—Detroit has recently adopted a straight 40-hour work week for city employees. This action was coupled with a 15 per cent increase in base rates of pay, the American Municipal Association says. Administrative and clerical employees of Tacoma, Wash., have also been put on a five-day week. Both cities are following the lead of Washington, D. C., which adopted the five-day week last September.

Baruch Strike Moratorium Plan Assailed By Green

WASHINGTON—In an appeal for a year's continuation of O.P.A. controls of prices and rents without weakening amendments, President William Green of the American Federation of Labor vigorously demanded a government hands-off policy in labor disputes.

Appearing before the House Banking Committee, President Green strongly objected to Bernard M. Baruch's proposal for a one-year ban on strikes and lock-outs and attacked the government's new economic stabilization policy as "contributing to industrial discontent."

The A.F.L. leader called upon Congress to "avert the chaos which the premature abandonment of price controls would inevitably bring." He agreed with Baruch's demand for continuation of O.P.A. and rent control but took sharp exception to the proposed year's moratorium on strikes. The moratorium, he declared, "would encourage hostile employers to take advantage of Labor."

Some Estimates Given on California Unemployment

The problem of ascertaining accurately the number of unemployed in California as well as throughout the country, and what may be anticipated, still lacks the necessary media through which anything resembling an accurate figure can be determined. Professor Samuel C. May of the University of California estimates that between 905,000 and 1,080,000 persons will be unemployed this year in California. Professor May bases his calculations on the excess of in-migration over out-migration, and a number of other factors as follows:

- (1) The population increase in five years of more than two million, with a relatively high proportion of workers;
- (2) tremendous expansion in total employment during war years;
- (3) the relatively small proportion of pre-war manufacturing to total pre-war employment;
- (4) extraordinary expansion of Federal civilian employment;
- (5) increase from 175,000 to 275,000 employed in 1945 in transportation, communications and utilities because of the State's wartime location;
- (6) the intention to settle in California expressed by a large number of military men inducted elsewhere, estimated by an Army survey as from 200,000 to 300,000, and the small number of California inductees intending to settle elsewhere;
- (7) serious effect on trades and services by the withdrawal of "military tourists by government compulsion" until improvement of crowded accommodations and facilities attracts voluntary peacetime tourists to compensate for this loss of purchasing power.

Alfred G. Norris, consulting engineer, working from a different basis, reaches the following estimate of unemployment: between 810,000 and 1,172,000 this summer, and from 900,000 to 1,251,000 in the fall.

Efforts will be made by the State Unemployment Commission, if the proper co-operation can be obtained, to initiate some effective procedures to gauge unemployment in California more accurately. The California State Federation of Labor has discussed this problem with the department, and if it is at all possible to work out such a procedure it will be done. Its success will be determined by the co-operation that can be received from the affiliated organizations.

German Labor Coming Back

BERLIN—(I.L.N.S.)—German Organized Labor is rapidly regaining its former strength. Though handicapped in its efforts to reorganize on a nation-wide basis, local trade union membership is constantly growing. Passive Nazis, meaning Germans who joined the Nazi Party under duress, are now admitted into the trade unions, but remain barred from union offices.

Union Rail Head Assistant Named

CHICAGO—The A.F.L. Railway Employees' Department announced that Michael Fox, veteran member of the Electrical Workers, has been selected as assistant to President Bert M. Jewell of the department and has embarked upon his new duties. He fills the vacancy created by the recent death of Alfred S. Lawrence, who like Fox had been a member of the I.B.E.W.

Notable Gains Made by Hospital Workers' Union

In a recent decision by the board of arbitration consisting of Hubert Wyckoff, as chairman; Wendell J. Phillips, secretary of the Bakery Wagon Drivers' Union, representing the union, and George U. Wood, executive vice president of Peralta Hospital of Oakland, representing the conference, gave members of Hospital and Institutional Workers' Union, No. 250, increases in salary ranging from \$12.50 per month upwards to \$40 per month. These new rates of pay to be retroactive to April 15, 1945. It is approximated that the retroactive wages to be paid to the members of the union are in the neighborhood of \$100,000.

It further provides in the award that meals will be furnished at no cost to the employees in the culinary departments and any employees to whom meals are not available will be 25 cents per each meal missed. Where there are split shifts worked by employees, that is, any work performed over a spread of nine hours, allowing one hour for lunch, shall be paid 50 cents per day in addition to the regular rates of pay. A \$10 differential has been allowed for all night work, which means any full-time shift commencing after 2 p. m. and prior to 6 a. m.

The union was not successful in getting a closed shop, but the award does provide that any employees hired by the employer shall make application to join the union within 15 days from date of employment. Heretofore the union only had maintenance of membership.

Two weeks' vacation with pay is provided for after one year's continuous service, as well as two weeks' sick leave with pay after one year's service and 24 days after five year's service.

While this award is a substantial victory for the union; however, insofar as the wage scale is concerned it is not in conformity with the government's stabilization policy which has been granting from 15 to 20 cents per hour and this is pointed out in the dissenting opinion filed by Wendell J. Phillips in respect to wages.

This award covers wages and conditions from April 15, 1945, to April 15, 1946. The union has submitted a new agreement seeking further wage adjustments and negotiations will be under way in the immediate future.

Secretary Hare stated the union includes in its membership hospital orderlies, and workers in the kitchen, housekeeping and laundry departments. The hospitals involved in the arbitration are: French, Children's, Franklin, Hahnemann, Mary's Help, Mt. Zion, St. Francis, St. Joseph's, St. Luke's, and St. Mary's.

Western Conference of Teamsters' Seattle Meet

The Western Conference of Teamsters opened its sessions at the Olympic Hotel in Seattle on March 31 with delegates present from locals and joint councils of the 11 Western States. The conference was called by Dave Beck, international vice-president, to make plans for future organization work and to shape policy affecting working conditions and wages. One of the chief programs is that of promoting the union shop card of the organization. Organizational work in the automotive division was given careful consideration by the delegates.

Among the outstanding Labor leaders attending the conference was Judge Joseph A. Padway, general counsel for the Teamsters' International Union. He spoke on matters concerning the anti-Labor legislation now in Congress. Delegates were welcomed by Frank W. Brewster, secretary of Joint Council, No. 28, and of General Teamsters' Union, No. 174, of Seattle. Among the San Francisco delegation in attendance were Messrs. DeViny, Gilligan, Lopez, Lotti, White and "Skeets" Giannini.

New Council to Meet

Monday night, April 8, the A.F.L. Departmental Council of City Employees will convene for the purpose of electing its executive committee; other offices were filled by acclamation. Unions eligible for membership in the council should have their credentials in by that evening. It is very desirable that the council have complete representation of all unions with members in the employ of the city, as the work of the council will have a direct bearing on future welfare of city employees.

If You Are Not a Voter, and Can Qualify, Register by April 25 to Vote!

Voting Registration For California Given

California's current voting registration is 3,781,596, a drop of 359,735 under the Presidential general election in November of 1944 but 410,618 greater than for the consolidated primary of two years ago, it was announced by Frank M. Jordan, Secretary of State.

Jordan's figures showed 2,179,996 registered as Democrats; 1,426,493, Republicans; 6,176, Prohibition; 6,499, miscellaneous; 162,432, declined to state.

Of the total, 57.65 per cent is Democratic and 37.72 per cent Republican, Jordan said. The current tabulation showed the Democratic registration dropped 992,472 since November of 1944 and the Republican 121,905. Other comparative figures showed the Prohibition party lost 825; miscellaneous lost 2,330, while those who declined to state their preference gained 4,391.

The largest registration came from Los Angeles county with a total of 1,657,170, a loss of 128,210. Of the total in Los Angeles, 960,568 registered as Democrats and 598,789 as Republicans.

Smallest county in the State, Alpine, showed a total registration of 165, with 36 Democrats, 127 Republicans and two who declined to state their affiliation.

Every county of the State showed a decrease in registrations with the exception of Yolo, which gained 64 registrants.

State Civil Service Exams

April 25—Institution storekeeper, grade 2, \$200 month, and hospital attendant, \$140 month. File application with State Personnel Board office in San Francisco, Los Angeles or Sacramento 16 days before examination date.



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Purchasing Facts

The need to curb real estate inflation is driven home by examples of price kiting all over the country: The *Wall Street Journal* reports that a broker in San Francisco contracted to sell a house for \$8,500. He actually sold the dwelling for \$9,850 and pocketed the difference, in addition to getting the usual brokerage fees on his \$8,500 contract. A Cleveland builder sold a house for \$7,200. It was immediately resold by the purchaser for \$11,500. Another Cleveland builder contracted to put up a house for \$12,000. Two months before it was finished it was sold by the owner for \$15,000.

But these examples of a "Florida real estate boom" in American homes do not mean anything to Congressman Jesse P. Wollcott, who played a leading role in gutting the Patman housing bill. He said: "There isn't as much speculation in real estate as you might think. People are buying homes today to live in. The very shortage of housing serves as a brake on speculation."

California Female Factory Force

Reporting the number of women employed in February, Paul Scharrenburg, director of the Department of Industrial Relations, stated that the female factory force in California manufacturing industries dropped to 85,800 women wage earners from 88,300 the month before. This, he claimed, reflected Labor-management disputes in the steel and electrical equipment industries, and a seasonal decline in canning. In February of last year, manufacturing industries employed 208,000 female production workers. The report stated further that "the ratio of women to all wage earners this February (22.4 per cent) was slightly above the same proportion of 22.0 per cent, but substantially below the year-ago ratio of 27.9 per cent. The January-February rise in the proportion of women reflects the more rapid decrease of male workers in strike-bound industries."

P.-T. A. Resolution

At the regular meeting of the San Francisco Second District California Congress of Parents and Teachers, held February 26, the following resolution was made and passed unanimously by the members: "That San Francisco Second District go on record as supporting the San Francisco Heart Committee in its campaign against rheumatic fever; and that we ask that adequate facilities be provided for convalescent care for children afflicted with rheumatic fever."

"Changed Their Minds"

WASHINGTON—Heads of most colleges and universities have "changed their minds" and now want professors and other employees covered under the Federal Social Security program. Dr. George Zook, president of the American Council on Education, told the Ways and Means Committee.

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Dept. Store Service Group Agreement Negotiated

Successful outcome of two major negotiations involving janitors and elevator operators in the San Francisco Bay Area was announced by Charles Hardy, international vice-president of the Building Service Employees' International Union, A.F.L.

Wage increases of 15 cents per hour were obtained by janitors and elevator operators employed in the major downtown San Francisco department stores. The increases, ranging from 19 per cent to 23 per cent, are effective as of March 1. They will be paid to approximately 400 janitors, matrons and watchmen represented by Local 87, and 150 elevator operators represented by Local 117. The National Labor Bureau represented the unions during negotiations. Hardy and Philip J. Deredi, business representative of the Elevator Operators' Union, stated that the increase affected all stores affiliated with the San Francisco Retailers' Council and was the largest single increase granted to these employees in recent years.

Across the bay in Oakland, Building Service Employees' Union, Local 18, stated through its secretary, W. Douglas Geldert, that 250 maintenance workers in Oakland office buildings received wage increases of approximately \$13 per month. This is an interim adjustment negotiated in accordance with the national wage policy, even though the basic agreement between the union and the office building owners does not expire until next year. The National Labor Bureau acted as economic counsel for the union.

February Industrial Expansion

Over \$10,300,000 will be invested in Northern California industrial development projects representing 63 new plants and 51 expansions reported for February, according to figures released Wednesday, March 27, by the industrial department of the San Francisco Chamber of Commerce. This exceeds by nearly \$2,000,000 projects announced for the area during February, 1945, when only 24 new ventures and 19 expansions were tabulated for total of \$8,611,700. Total developments up to March 1 amount to 212 projects with outlays of \$18,647,800, greatly exceeding total developments for the same period last year when 85 projects were listed with total expenditures of \$12,071,000.

Equal Rights Bill Opposed

WASHINGTON—A.F.L. President William Green urged all members of the U. S. Senate to oppose adoption of the so-called "Equal Rights Amendment" which has been favorably reported out by the Senate Judiciary Committee. "We have consistently fought for State and Federal legislation giving special protection to women, such as minimum wage laws, social and physical protective laws, special leave at maternity, etc.," Mr. Green wrote to the Senators. "We do not feel such laws discriminate against women and realize that the Equal Rights Amendment will wipe out all such protective laws. We therefore oppose it and solicit your support in opposition to it."

City Janitorial Plan Opposed

What could easily lead to a complete breakdown of the civil service setup for city employees was the plan outlined by William H. Scott, manager of the local street railway system. It was planned to have the car washing and cleaning, and other janitorial services at car barns farmed out to private firms on contract. Civil Service Building Maintenance Union officials state that such a plan would "ruin the civil service structure and could be introduced in other departments of the city." At present the matter is awaiting an opinion from the city attorney's office. All interested unions have expressed themselves as opposed to Mr. Scott's extremely dangerous plan.



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L.A. Police Union Ban Faces High Court Test

LOS ANGELES—The American Federation of Labor set the wheels of Justice in motion March 26 to secure a California Supreme Court declaration upholding the constitutional and national rights of police officers to form and join a regular Labor union of their choice.

Lt. William King, of the Los Angeles Police Department Union No. 665, American Federation of State, County and Municipal Employees, brought suit on behalf of himself and 3,000 Los Angeles policemen including 800 union members against the members of the Board of Police Commissioners charging an "illegal conspiracy" to outlaw the Los Angeles Policemen's Union. The suit asked the high court to review and reverse the Police Commission's anti-union ban or to issue a writ prohibiting the enforcement of its terms requiring officers to resign their A.F.L. membership by April 12. Joseph Padway, general counsel for the A.F.L.; Robert W. Gilbert, attorney for the Los Angeles Central Labor Council, and Entenza & Gramer, attorneys for the Southern California Council of Public Employees, are appearing in the case on behalf of the police union.

The application for legal relief charges that a conspiracy between the Mayor and some of the commissioners, who "are attorneys for or connected with one of the principal industries of Southern California and who are opposed to Labor unions generally," to smash the union and attacks the resolution as unauthorized by law, class legislation, and a denial of "equal protection of the law," a Bill of Attainder, a denial of policemen's natural rights, and unconstitutional infringement on their rights of free speech, peaceable assembly, and right to petition for redress of grievances, depriving them of liberty and property "without due process of the law."

V.A. Chief Urges U.S.E.S. Stay

WASHINGTON—Gen. Omar N. Bradley, head of the Veterans' Administration, urged delay beyond mid-year if the U. S. Employment Service is to be returned to the States. He told the Senate Education and Labor Committee that an earlier return of the service to State operation "might throw the whole system into confusion." The American Federation of Labor has repeatedly opposed return of the U.S.E.S. to the States at this time contending that a national system of finding jobs for workers is required during the reconversion period. President Truman has taken the same stand.

February Bldg. Contracts Up

NEW YORK—Residential building mounted steadily in the 37 States east of the Rocky Mountains in February, it was reported by F. W. Dodge Corporation, fact-finding organization for the construction industry. The month's dollar-volume of contracts awarded, amounting to \$102,079,000, was the highest peacetime February residential total since 1929. In that month the contracts totaled \$129,486,000. February's residential volume was 14 per cent higher than January's, and 426 per cent higher than in February, 1945.

Public Health Nurse Week

Prominent civic and health authorities are co-operating to plan observance of "Know Your Public Health Nurse Week," April 7-13, as a part of a nationwide educational program to promote better understanding of public health nursing as a service for everyone regardless of financial status. Observance of the week is sponsored nationally by the National Organization for Public Health Nursing, a volunteer organization which helps communities establish and maintain a high standard public health nursing service.

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Friday, April 5, 1946

Union Label Column

By I. M. ORNBURN, Secretary, Treasurer,
Union Label Trades Department, American Federation of Labor

The big league baseball season will open soon. How is your batting average? It should be 1000 for Union Labels, Shop Cards and Service Buttons. Let's prove to manufacturers that we make a "hit" every time we step up to the plate with our Union-earned-money bat. Let's show them that when it comes to buying Union Label goods and using union services we know how to play the game.

Labor right now is being faced with some of the most critical issues in its history. But there is one issue which is sixty-five years old—yet it is just as vital to Labor as it was when first seen back in 1880. And that's the Union Label.

Right down through the years, the Union Label has been one of the most important weapons union Labor

Ornburn to Broadcast

NEW YORK—I. M. Ornburn, secretary-treasurer of the A.F.L. Union Label Trades Department, will speak on "The Union Label and Union Wages" over the national network of the Mutual Broadcasting System, from New York on Monday, April 8, from 7:15 to 7:30 E.S.C. Information from KFRC, San Francisco outlet for the Mutual system, is to the effect that the speech will not be carried here.

ever had. Indeed, there are those who think that in many, many a case the label was more potent than the strike.

The importance of the Union Label should be maximized today. It is now that it can achieve its greatest power. That's because it is today that union Labor has the greatest number of supporters behind it. If every union man and woman, if every member of their families, made it an absolute point to buy only articles with a Union Label on them, manufacturers would quickly see to it that every item, no matter how large or small, would carry it. So, be wise to yourself and your own self-interests, always demand the Union Label, Shop Card. And Service Button!

That's the way to raise your batting average to 1000!

California Labor Convention

Chairman Anthony Cancilla stated to the *Labor Clarion* that the work of the San Francisco Labor Council's committee on arrangements for the convention of the California State Federation of Labor has nearly completed its work. The entertainment feature of the gathering is the one item yet to be completed. Mr. Cancilla expects final arrangements to be completed next week. It is again stressed that unions desiring extra rooms for pre-convention and caucus activities should contact Mr. Howard Geer at the Whitcomb hotel before reserving rooms. The housing of delegates at this writing seems to be all right, but any influx of extra delegations could easily upset present arrangements.

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Idea to Help Youngsters Get Started in Baseball

Members of Warehousemen's Union, No. 680, suggested to their business representative, Ted White, that sponsoring juvenile baseball teams would be a worthwhile endeavor to get behind. White has given the idea a lot of thought and has developed the following plan, which enlarged on the original idea:

Go to the directors of various playgrounds in the districts where parents have not the money to purchase equipment for their sons and ask that these directors gather such boys up to age 10 years old and form teams. Have unions sponsor these groups of boys, outfit the teams with all the necessary paraphernalia to enable the formation of a league for such teams sponsored. The directors of the various playgrounds would have a free choice in submitting the youngsters with the only stipulation being that the boys chosen would be unable to purchase their own equipment. These teams could be outfitted very cheaply. Arrangements with the Playground Commission would be sought for diamonds and other necessary co-operation details incident to a league of this kind. Get in touch with Mr. White (GA. 1074) and talk it over.

Series E Bond Holders

NEW YORK—Series E United States savings bonds, which have been enthusiastically boosted by Organized Labor, are now in the hands of 37 million of the estimated 51 million income receivers in the Nation, the life insurance companies in America reported. The great bulk of the \$30,000,000,000 in E bonds outstanding last December 1, were owned by people earning \$5,000 a year or less, the report said. Sixty per cent of all farm income-receivers owned E bonds with an average ownership of \$490.

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SUBSCRIPTION RATES

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Changes of address or additions to union mail lists must come through the secretary of each organization. Members are notified that this is obligatory.

Entered as second-class matter August 10, 1918, at the post office at San Francisco, California, under the Act of March 3, 1879.

Public Schools Week

The 27th annual observance of San Francisco Public Schools Week gets under way Monday, April 8, through Saturday, April 13. This important civic observance should receive the fullest co-operation of all citizens of this city. Parents, particularly, should visit the schools their youngsters are attending and observe the work of the school in all its ramifications. Special exhibits and programs of entertainment have been prepared for school visitors. Labor has maintained diligent observation of the public school system from the very beginning of the system. It believes in a free, unrestricted school system. Labor realizes that the public school system is the bulwark of our democracy. Labor has demanded decent standards of living for teachers and has urged a curriculum consistent with the ideas of the founding fathers of this Nation.

Baseball and Unions

The suggestion by Ted White that local A.F.L. unions sponsor baseball teams for boys whose families are not in a financial position to furnish money necessary to buy baseballs, gloves and bats, is an ideal one. Unionism is more than the formation of a group of men and women organized for economic stability. The ideals of unionism should be brought into the home. When boys of the ages suggested by White are brought into contact with union men through an activity such as baseball, their juvenile reaction and impressions are healthy. When the public as a whole sees that the trade union A.F.L. movement is interested in youngsters, a lot of wrong ideas are removed. By far greater measure would be Labor's contribution to impair and remove the growing tolls of juvenile delinquency. Boys surrounded by the healthful influence of the national sport and the contact with men of the Labor Movement of San Francisco, would not be susceptible to influences that lead to delinquency. A.F.L. Labor has men of vision, men who could contribute much to the city's solution of the juvenile problems. Why not interest your union in such an activity as suggested by Business Representative White and get together with him and develop the idea? It is a worthy one.

Postage on Food

(From Washington, D. C., Post)

The Post Office Department, it seems to us, should make a concession to the millions of hungry people abroad by lowering the postal rates on food parcels to Europe and Asia. The present rates are a formidable barrier, when compared with what it costs to send a similar package to a serviceman overseas.

Food parcels to individuals in France, for instance, go at the rate of 14 cents a pound, or \$1.54 for the 11-pound maximum. The same parcel could be sent from Washington to an Army or Navy man in France for only 30 cents. The reason is that, as originally set up for security purposes, on packages to servicemen the sender pays postage only to the port of embarkation—New York or San Francisco, as the case may be—and from there mail is handled by Army or Fleet Postoffices.

Considering the urgency of the food situation, it seems to us that a similar rate could well be established for food parcels. We urge that the Postmaster General take whatever action is necessary.

If a temporary reduction in rates will help reduce starvation by inducing more people to send food packages abroad it will be well worth the cost.

Pictureless Cartoon

It was a tense scene in the film. The audience sat enthralled. Suddenly the hero slapped the heroine in the face.

In the stunned silence which followed, a small voice piped up: "Mother," it said, "why doesn't she slosh him back, like you do?"

Disability Insurance Questions and Answers

Recently the Labor Clarion concluded a series of articles by State Senator John F. Shelley, on his Unemployment Compensation Disability Benefits Law. Senator Shelley's explanation of his law was well received. To supplement his views, we present herewith the first of a series of questions and answers prepared by the State Department of Employment (which will administer the bill) concerning the law. We believe this series will clearly explain problems confronting the worker about this vital piece of legislation.

Q.—What are Unemployment Compensation Disability Benefits?

A.—Cash benefits for eligible workers who are unemployed because of illness or injury.

Q.—How are these benefits financed?

A.—By using the 1 per cent payroll tax which has been deducted up to now from pay checks of California workers for unemployment insurance, but which from now on will be used entirely for disability benefits. No new tax will be deducted to finance disability benefits.

Q.—Who pays these benefits?

A.—The State of California, through the State Department of Employment. But in some cases, they may be paid by employers through approved private plans, as will be explained later in this series.

Q.—When will the State begin paying Unemployment Compensation Disability Benefits?

A.—At the latest, one year after the effective date of the Act which will be on May 21, 1947, when the first claims may be filed.

Q.—Is there any chance benefits may be paid before May 21, 1947?

A.—Yes, if the unemployment insurance taxes paid by California workers for 1944 and 1945, now in the U. S. Treasury, are returned to California by the Social Security Board or Congress. Benefits would be payable 90 days after such return, so payments could be started later this year. The California Employment Stabilization Commission, which administers the Department of Employment, is making an effort to secure return of this money to pay disability benefits as soon as possible.

Q.—Are Disability Benefits, then, the same as Unemployment Insurance?

A.—No. To obtain unemployment insurance, a claimant must be unemployed and able to work. To obtain disability benefits, he must be unemployed because of sickness or injury.

Q.—Are Unemployment Insurance and Disability Benefits payable for the same week?

A.—No. Only one benefit will be paid for each full week of unemployment. If the claimant is able to work and unemployed, the benefit will be paid from Unemployment Insurance funds. If he is unemployed because of disability, it will be paid from the Disability Fund. Both kinds of benefits may be drawn during any one benefit year, up to a maximum of one and one-half times the benefit award for either.

Q.—How will a disabled worker claim disability benefits?

A.—By filing a claim according to regulations. Workers confined to bed in their homes or hospitals will be permitted to file by mail or through their representatives.

Q.—Once again, when will Unemployment Compensation Disability Benefits first be payable?

A.—At the latest, one year after the effective date of the Act which will be on May 21, 1947, when the first claims may be filed and benefits may be paid before that date if the unemployment insurance taxes paid by California workers for 1944 and 1945, now in the U. S. Treasury, are returned to California by the Social Security Board or Congress. Benefits would then be payable 90 days after such return, so payments could be started later this year.

Q.—Who may draw Unemployment Compensation Disability Benefits?

A.—Any worker who has earned a minimum of \$300 within twelve months in jobs subject to the Unemployment Insurance Act.

Where to Go and What to Do

Prairie Creek Redwood, 50 miles north of Eureka on Highway 101, offers a wide variety of things to do for the vacationer. Cabins may be rented at a reasonable price. For those who desire to camp, there are 50 campsites available at 50 cents a night; by the week the rental is \$3.50. Good stream fishing can be had. For those who like hiking, the area abounds with trails and historic places of interest. Safe swimming may be indulged in the river. In the evenings, a good time can be enjoyed by all the family around a huge campfire with other campers. An attendant is on duty during the season. For the convenience of those who do not bring large quantities of food, a grocery store is maintained nearby. For those who purchase souvenirs, a curio store has a large and varied selection of articles.

Personal Sketches

ARTHUR THOMAS HARE

An early appreciation of Labor was gained by Arthur Hare in his boyhood days. Like most youths born in the country, he assisted in harvesting crops. He gained insight into conditions that existed for that vast army of people who work in the fields harvesting the grain and fruit crops.

Mr. Hare, known to hundreds simply as "Red," was born in the San Joaquin Valley in 1909 and was reared and educated in Lodi, California. It was from that place that he worked in the fruit crops in the neighboring districts. Leaving Lodi, he arrived in San Francisco about 1926 and became a hospital and institutional worker. When workers of the various services of hospitals and other institutions were organized, Mr. Hare was among the first to become affiliated with what is known today as Hospital and Institutional Workers' Union, No. 250.

Realizing that organization of people within the scope of the union called for hard and diligent work, Mr. Hare entered into the activities of the union with wholehearted zeal. Recognizing his worth, the members placed in his care positions of trust. About six years ago, he was elected business representative and secretary of No. 250. This trust was not misplaced, for the union made progress in all fields of endeavor within the limits of its operation.

As a delegate from the union to the San Francisco Labor Council, he has participated in the deliberations of the Council upon proper occasions. His quiet demeanor, his ability to comprehend the right or wrong of questions debated on the Council floor soon caught the notice of other delegates. He was elected to the Council's Law and Legislative Committee, which handles matters implied by the committee's title. He was chosen secretary of the committee.

Recently, as a delegate to the A.F.L. Council of City Employees, he assisted in formulating the constitution and by-laws of that newly formed and important council. As a delegate from his union to the strong Bay District Joint Council of Building Service Employees he was chosen as a trustee.

The activities of his union are many and varied. Social gatherings for members and their families are held frequently. Dances and parties are the rule, and it is needless to say that these gatherings make for a better understanding between members. In that respect, Mr. Hare stated that all work necessary in preparation of these social affairs is more than repaid.

His hobby is his wife, his son, aged 7, and his daughter, aged 10. Fraternal affiliations are the Eagles and Foresters. In the line of sports, he shares with his family as a spectator in baseball, football and other outdoor sports. Enjoys hunting, bass fishing, now and then trout fishing. For winter diversion, the family enjoys the snow country whenever it is possible for Arthur to get away; skiing being the Number One activity.

Green Fingers

By RUTH TAYLOR

Happy indeed are those fortunate people who live close to the land where they can watch and tend growing things. And doubly fortunate are those with "green fingers" who have a kinship with the elements of nature, those at whose touch the earth blossoms forth.

My grandmother was one of these. Give her a plot of ground no bigger than a pocket handkerchief and she started a garden. It was a haphazard sort of affair, for flowers bordered the vegetables and wherever there was a spare inch of earth, she started something growing. She was a spendthrift of time and hospitality but a miser when it came to buying anything she could grow. Her garden was also her joy and her comfort for she used to say if you had a quick temper and an impatient disposition, there was no cure like a garden—you could watch all of life in it and you learned to wait patiently for the fruit of your handiwork.

This year we are again urged to go back to the land, to plant and tend and harvest from our own soil the fruit of the earth, not only that we may all be well fed, but that our neighbors overseas may have food.

We must tend our gardens carefully this year. But in our gardens, both of the soil and of life, we must take care to plant the right seeds. We must watch over them, watering with care, not washing out the young plants with floods of emotion nor letting them damp out under the dank chill of indifference. We must weed out the false growths, the tares that choke, the hateful smothering things that suck the nourishment from the growing foods.

In our gardens let us study the immutable laws of nature fulfilling the destiny of life itself. Let us weed out our unreasoning hatreds and prejudices and throw them on the compost heap or burn them up. Let us grow only those plants which nourish or give beauty—and let us border our gardens with the bright pinks of friendliness, the fragrant mignonette of understanding, the purple pansies of thoughtfulness.

Nine-Year Hotel Fight For Short Workweek Won

By ordering into effect the five-day week in 16 of San Francisco's largest hotels, Arbitrator Edgar H. Rowe brought to a close a fight for the shorter work week which has been in progress since 1937. The results of the arbitration award were announced on March 29, 1946, by John A. St. Peter, executive secretary of the San Francisco Local Joint Executive Board of Hotel and Restaurant Employees' International League and Bartenders' International League of America. In addition to the shorter work week, the award provided for overtime pay for holiday work (new to the hotel industry), increased wages and a number of minor changes in working conditions.

The dispute between the San Francisco Local Joint Executive Board and the San Francisco Hotel Employers' Association began in June of 1945 with the expiration of the previous contract. Representing the unions on the negotiation committee were Ernest Lavino of Cooks' Union, Local 44; Joe Piccini of Waiters' Union, Local 30; Margaret Werth of Waitresses' Union, Local 48; Art Neergaard of Bartenders' Union, Local 41, and Helen Wheeler of Miscellaneous Employees' Union, Local 110.

Roland C. Davis of the National Labor Bureau, counsel for the unions throughout negotiations and the arbitration proceedings, stated that with the exception of Seattle, Washington, no major hotels in the United States operate on the five-day week. The condition was secured in Seattle about a month ago. In this regard Arbitrator Rowe stated in his opinion:

"The fact that the five-day week is foreign to general hotel practice does not mean that such a condition should continue. At one time the five-day week was foreign to all industry . . . it is no answer to say that it should not be established in a particular industry because up to then it has been foreign to that industry."

In respect to the wage increase ordered, the arbitrator's opinion stated that they "will keep the wage rates in this industry abreast of the generally accepted increases in cost of living of 33 per cent and in many classifications, go considerably beyond it."

Cash result of the award is approximately \$116,400 back-pay and an increase of \$6,000 in future weekly payrolls.

Approximately 3,500 employees of San Francisco's major hotels are affected by the award.

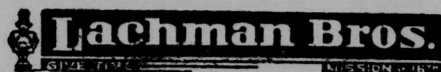
Assistance Appreciated

Frank Fitzgerald, A.F.L. representative assigned to local Red Cross Drive, extends his sincere thanks for the splendid support accorded him during the drive. "I am mighty proud the way A.F.L. unions supported the Red Cross. Their generous contributions, their willingness to be of assistance and above all else their co-operation with all concerned to make the drive the success it was. When the final figures are released, I think A.F.L. union members will understand why I am proud. I know the money contributed will be wisely disbursed to those who need it badly, and I know that contributors will derive satisfaction from their contributions. Labor has demonstrated again, as it has in the past, that it will always rally to worthy endeavors."

Veterans Reject Superseniority

GRAND HAVEN, Mich.—War veterans themselves don't want "superseniority"—that is, the right to "bump" older workers from their jobs regardless of length of service. That was demonstrated at a meeting here of Local No. 50 of the A.F.L. Auto Workers' Union. The local represents workers at the Oldberg Manufacturing Co. Ex-service men who are members of the local were asked to decide the issue themselves. By an overwhelming vote, they rejected the "superseniority" idea and favored reliance instead upon provisions of the union contract which carries seniority safeguards for all alike—veterans and non-veterans.

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Deaths in Labor's Ranks

SAN FRANCISCO

Manikas, Toney—March 26; Waiters' 30.
Thompson, William M.—March 26; Cooks' 44.
Coughlan, John F.—March 27; Technical Engineers and Draftsmen's 11.
Lesser, John—March 27; Laborers' 261 and Roofers' 40.
Philipps, Philip—March 27; Carmen's Div. 1380.
Scheel, Conrad—March 27; S. F. Typographical 21.
Young, Wesley—March 27; Carpenters' 2164.
Pierce, Chas. Scott—March 29; Carpenters' 483.
Bacigalupe, Joseph—March 29; Boilermakers' 6.
Riddell, Alfred M.—March 30; Int'l Union of Operating Engineers' 64.
Firestone, Edward W.—March 31; Musicians' 6.
Ware, Ira Melvin—March 31; S. F. Fire Department.
Bessa, Frank—April 1; Bartenders' 595, Richmond, Calif.
Mancini, Antonio—April 2; Musicians, No. 6.

OUTSIDE SAN FRANCISCO

Cummings, Harry P.—In Livermore, Calif., March 30; Boilermakers' 6.

Hourly Rail Pay Among Lowest

CHICAGO—Hourly earnings of railroad workers which ranked third highest in the country in 1936, dropped to twentieth place in 1945 and were now "almost at the bottom of the heap," Henry P. Melnikow, consulting economist for the Brotherhood of Railroad Trainmen and Brotherhood of Locomotive Engineers, declared here. Testifying before a Presidential fact-finding board reviewing the pay increase demands of the two unions, he said his comparisons were made with the pay received by the skilled and semi-skilled employees of 24 manufacturing industries.

Community Center Anniversary

Visitation Valley Community Center, one of the oldest members of the San Francisco Community Chest, celebrated the 28th anniversary of its establishment in San Francisco. The occasion was featured by a special luncheon at which Dr. A. J. Cloud, president of the San Francisco Junior College, was guest speaker. Other speakers included George Ososke, Juvenile Court probation officer, and Miss Lucille Henry, assistant director of the Community Chest. Miss Florence Friedman, founder and executive director of the Visitation Valley neighborhood house, presided.

I.L.O.—U.N.O. Negotiations

MONTREAL—Negotiations between representatives of the International Labor Organization and the United Nations Organization to define the terms of the relationship to be established between the I.L.O. and U.N.O. are expected to take place in New York at the end of May, Edward J. Phelan, acting director of the International Labor Office, said. The exact date of the discussions has not been definitely fixed, but they will take place simultaneously with the second session of U.N.O.'s Economic and Social Council which begins May 25.

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U. S. Labor Department Figures on Unemployment

WASHINGTON—Unemployment continued to rise throughout the country during February despite gains in construction, mining, and trade, Government reports showed.

Non-agricultural employment dropped 285,000 bringing the total number of jobless to 2,700,000, about 400,000 more than in January. The number of production workers in manufacturing industries was 9,667,000, the lowest figure in five years, 3,500,000 less than a year ago.

Meanwhile, although initial claims for unemployment compensation dropped by 4,400, waiting period claims rose from 144,000 to 156,000 during the week ending March 9. An employment increase of 84,000 in the non-durable goods industries was noted and increases of about 25,000 workers each were reported by the textile and apparel groups. In the textile and apparel industries larger supplies of raw materials and the growing number of returning veterans made possible the addition of 51,000 workers over the month. Other significant increases occurred in the leather and printing industries.

Lumber Firms Unfair

(State Federation of Labor News Service)

Because of strike conditions, 10 lumber companies in Northern California have been placed on the California State Federation of Labor statewide unfair list. This action was taken by the executive council in response to the request of the Lumber and Sawmill Workers locals involved. It is reported that these companies may attempt to resume operations under strike conditions. The unfair companies are as follows: HUMBOLDT COUNTY—Hammon Redwood Co., Pacific Lumber Co.; Eureka Lumber Co.; Dolbeer & Carson Lumber Co.; Northern Redwood Lumber Co.; Arcata Redwood Co. MENDOCINO COUNTY—Union Lumber Co.; Caspar Lumber Co.; Rockport Lumber Co.; Ukiah Pine Lumber Co.

Pass Utility Anti-Strike Bill

TRENTON—The New Jersey Legislature has adopted a measure to permit State operation of utility plants threatened with suspension of service in Labor disputes. Organized Labor strongly opposed the bill on the ground it curbed Labor's right to strike. The bill, approved in the House 33 to 25, had passed the Senate after several weeks of opposition from Organized Labor. The Senate took final action on minor amendments before sending the measure to the Governor for his signature.

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SAN FRANCISCO

Run o' the Hook

By C. M. BAKER,
President of Typographical Union No. 21

Members of San Francisco Typographical Union, No. 21, voting in the international union election on Wednesday, April 3, gave the following vote:

For Secretary-Treasurer		
Hurd	515	Clemens 223
Increasing Vice-Presidents' Salaries		
For	411	Against 323

Last week another old-timer in No. 21 answered the "Final 30." Conrad E. Scheel, 70 years of age, passed away at his home in this city on Wednesday, March 27. At the time of his death Mr. Scheel was on the old-age pension roll. Last year the deceased's application for admission to the Union Printers Home was denied by the International. Mr. Scheel, who was a native of San Francisco, first joined No. 21 in 1900 and was later a member of Modesto Union. He is survived by his widow, Kate M. Scheel, and one son, Ralph N. Scheel. A sister and a grandson also survive Mr. Scheel. Funeral services were held on March 29 under the auspices of King Solomon Lodge, No. 260, F. & A. M., with inurnment at Olivet Memorial Park.

O. J. Schimke, president of the San Francisco Independent Club, has announced a meeting of the executive committee of that organization for Sunday, April 7, at the Labor Temple.

The Chairmen's Forum will meet at Union headquarters on next Thursday, April 11, at 7:30 p. m. Every chapel chairman is urged to be present. Forum Chairman Guy L. Todd anticipates a record attendance and states that, based upon contact with the chairmen of a number of chapels, there is a general recognition of the value of the Forum. Through Forum discussion and analysis of problems arising in chapels, it has been possible to avert controversies and to amicably adjust those which do arise. When chairmen from unions 30 miles distant attend and express appreciation of the value of such meetings, you, too, will find them interesting and informative. Make it a "must" date.

According to reliable sources, the number of dues-paying members of the Auto Workers' Union, as reported to its 1946 convention last week, was considerably less than half that of a year previous. As of March, 1946, the number of members paying dues was given as 539,575, compared with 1,240,000 in the same month of 1945.

The Employing Printers' Association of San Francisco announces an informal dinner meeting on April 9 honoring Edward DeWitt Taylor, who is retiring after more than a half century of distinguished service in the printing business—San Francisco's largest peace-time industry. Throughout all those long years Mr. Taylor always maintained harmonious relations with the printing trades unions of this city, and his firm, Taylor & Taylor, had won world-wide recognition. Mr. Taylor was always especially interested in the educational phases of printing and maintained an intense interest in the young man entering the industry. In recognition of that fact a number of returned veterans who have chosen printing for their life work have been invited to attend the meeting honoring Mr. Taylor. Those veterans, many of whom are apprentices in No. 21, will come from a large number of local plants. The dinner will be at the St. Francis (Colonial Room) at 6:15 p. m.

F.D.R. Radio Memorial Program

"Our Foreign Policy" will mark the first anniversary of the death of Franklin Delano Roosevelt with a memorial program when the broadcast is heard over KPO-N.B.C. Saturday, April 13, at 4 p. m. E.S.T. The program, entitled "Rendezvous With Destiny," will trace the development and history of an era through speeches of the late President. Speeches from which excerpts will be read will be the 1943 Inaugural Address, President's speech before Congress in which war was declared on December 8, 1941, the report of the Crimea Conference, and the Jefferson Day address which was written but never delivered.

Cancer Fight Backed

NEW YORK—Support of Organized Labor for the New York City Cancer Committee's April campaign for \$1,250,000 was announced by Brig. Gen. John Reed Kilpatrick, chairman of the 1946 drive. Leaders of Congress of Industrial Organizations and the American Federation of Labor groups throughout the city have pledged assistance, and national and city union officials have called on their membership for substantial financial support, he reported.

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Union Printers Golf Association

By PAUL E. GALLAGHER

Again the weather man played us a dirty trick with lots of rain pouring out of the tap on our scheduled March tournament day. However, fifteen members and guests made the trip down to La Rinconda and found clearing weather in order, and so we conducted the tournament. The course was in nice shape and we had sunshine after the first few holes. Charles Forst took the honors in Class A with a score of 84-12-72; Elmer Darr, second, with 96-18-78, and Wayne Dye, third, with 95-17-86. Paul E. Gallagher took first place in Class B with 101-23-78; Jimmy Otis, second, with 112-30-82, and Ben Apte, third, with 105-22-83. Johnny McAndrews took the hole-in-one, with Bob Smith second.

Drawings and pairings for the annual match play which starts at Crystal Springs next month were made and will be published next week.

We were glad to see Johnny Rice out again. Johnny purchased a printing business in Redwood City some months ago, and reports he is doing nicely.

Johnny McAndrews, of Examiner chapel, played his first game with us since returning from Uncle Sam's service, and while he did not care to turn in his score for the day, nevertheless showed the boys how to win the hole-in-one.

It has been reported to us that Hubert Hawkins of the Examiner chapel has been getting out to Lincoln Park a bit during the week days and getting ready to pin some one's ears back.

And did Lester Brewster show Charles Nicholson and Charles Forst how to putt on the eighth hole at La Rinconda when he sank for a birdie. Both Nicholson and Forst were on in two and fairly close to the pin, but they both missed and two-putted. And speaking of birdies, Charles Forst made a beauty on the second hole, Wayne Dye came up with one on the thirteenth, and again on the sixteenth.

In the City Open, Earl Mead came to grief and was knocked off in the finals.

Printers' Election Results

Early unofficial returns from four typographical unions gave the following returns in the I.T.U. election held Wednesday, April 3:

Oakland-San Francisco Mailers			
Secretary		Officers' Salary	
Hurd	81	For	65
Clemens	5	Against	21
Oakland			
Hurd	323	For	211
Clemens	10	Against	116
San Jose			
Hurd	51	For	51
Clemens	4	Against	18
Sacramento			
Hurd	112	For	98
Clemens	20	Against	37

To Study U. S. Labor, Industry

MEXICO CITY—(I.L.N.S.)—Industrial and Labor practices in the United States will be studied by a group of government Labor officials from Mexico, Brazil, Chile, Cuba, Puerto Rico and Peru, now en route to the United States. While traveling through the country, the Latin American visitors will observe industrial safety and health work, women and child labor regulations, factory inspection methods, workers' education and management-Labor relations.

Labor Problems Conference

KANSAS CITY, Kan.—Plans are being whipped into shape at headquarters here for a significant national conference on problems confronting the International Brotherhood of Boilermakers. The parley, to be held in Denver, will bring together chiefs of the union, international representatives, railroad general chairmen, local business agents and many leaders of local lodges. Nearly 500 are expected to attend.

Doctors' Aid Sought

WASHINGTON—Public health and medical agencies were invited to tell Congress how it can legislate to give 140,000,000 Americans longer life and less disease in the next five years. Chairman James E. Murray of the Senate Education and Labor Committee announced that he had sent questionnaires to more than 180 professional health and medical organizations.

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Mailers' Notes

By LEROY C. SMITH

The following are pertinent excerpts culled from mailer article in *Lakeside Press* of Chicago entitled "How a Mailer Invests in His Union; and How His Investment Pays Him Dividends."

"There has been an abundance of propaganda against 'high union dues' put out by those who would like to see the workers unorganized and cutting one another's throats. Let's take a close look at the dues of a union that has especially high dues; high because the members voted to make them high. This organization is Chicago Mailers' Union, No. 2, chartered by the I.T.U. in 1893 and one of the most prosperous Labor organizations in Chicago or anywhere. John G. Pflaumer, who worked in the *Lakeside Press* mailing department till the strike, had carried a card for some time before leaving the plant. Pflaumer today has every reason to value his membership that he had when he was still at Donnelly's. In addition, he enjoys the union scale of \$57.40 a week; with overtime his earnings run to \$77.50—or about 30 to 35 per cent more than he would be receiving for the same hours at *Lakeside*. Moreover, on May 6 his regular work day will be reduced to 7¼ hours, with time and a half and double time for all worker above that. Does Pflaumer pay 'high dues'? He is paying more than he paid at Donnelly's because he is earning more. In other words, he is paying more into the funds from which he will draw; the funds which he and his fellow members control through their ballots in the union democracy. During the four weeks of January the union dues paid by Pflaumer amounted to \$10.20; allocated in accordance with laws made by the membership: I.T.U. pension fund, \$5.15; I.T.U. mortuary fund, \$1.05; Union Printers' Home, 50 cents; local sick and mortuary benefits, 80 cents; *Typographical Journal*, 5 cents; I.T.U. general fund, 25 cents; local general fund, \$2.40. Are the dues too high? There are a lot of ways they could be reduced. The union could dispense with officers and committees and stop negotiating higher scales, shorter hours, paid vacations, etc. It could discontinue the pension. It could quit paying sick benefits to members and it could quit paying mortuary benefits to aid the bereaved. It could quit printing laws and contracts for all the members to read. Of course it could quit holding meetings and referendums. It could discontinue the regular auditing of the funds. The members control their union and they can, by majority vote, do any or all those things. But they aren't likely to do any of them. Through 'high dues' they have achieved high living and working standards; and they are not apt to change their program merely to accommodate anti-union management and other elements that profess to believe a 'good' union can be operated with little or no dues." The Chicago union pays a sick benefit of \$15 a week.

Delegate Dies

Death came to Alfred M. Riddell, member of International Union of Operating Engineers, No. 64, on March 30. Mr. Riddell had been a delegate from his union to the San Francisco Labor Council and was a candidate for the council's executive committee at the recent election. He leaves to mourn his loss his widow, Mrs. Aida S. Riddell, and two daughters, Mrs. Ellen Steiger and Mrs. Dorothy Keller. Funeral services were held April 2. Interment was at Cypress Lawn Memorial Park.

London County Council Election

LONDON—(I.L.N.S.)—Recent elections for the London County Council—the municipal government—have resulted in another victory of the Labor Party over the Conservative opposition. Final results give Labor 90 seats against 32 Conservatives, 2 Liberals and 2 Communists. This is a gain of 14 seats for the Laborites and a loss of 16 for the Conservatives. Two Labor seats in the East End of the city went to Communists.

Printers' President Ill

C. M. Baker, president of San Francisco Typographical Union, No. 21, was forced to vacate his office early this week because of a severe attack of influenza. He is confined to his Berkeley home and will, under the ministrations of his good wife, be back at his desk next week.

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S.F. Labor Council

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The Labor Council meets every Friday at 8 p. m., at the Labor Temple. The Executive and Arbitration Committee meets every Monday, at 8 p. m. The Organizing Committee meets every Friday, at 7:30 p. m. The Union Label Section meets the first Wednesday of every month, at 7:30 p. m.

Synopsis of Meeting of the San Francisco Labor Council Held Friday Evening, March 26, 1946.

Meeting called to order at 8:35 p. m. by Vice-President Rotell; Brother Thomas White acting as vice-president.

Roll Call of Officers—All present. (President Shelley on leave of absence.)

Approval of Minutes—Minutes of previous meeting approved as printed in the *Labor Clarion*.

Credentials—None.

Report of the Organizing Committee—(Meeting held Friday, March 26.) Meeting called to order at 7:30 p. m. Roll was called and the absentees noted. The following were examined and having been found to possess the necessary qualifications, they were recommended by your committee to be seated as delegates to this Council: Commercial Telegraphers No. 34—Alice Vowell; Office Employees No. 36—Michael Elkins, Harvey Laird, E. J. McCall; Musicians No. 6—Peter Butti; Sausage Makers No. 203—Rudy Brauch, and Web Pressmen No. 4—J. Kelly, D. C. Murphy. Meeting adjourned at 8:10 p. m. (Report of the committee was concurred in as a whole.)

Communications—Filed: From American National Red Cross, San Francisco Chapter, receipt for \$3,636.43, contributed by various local unions. From the War Chest, receipt for \$429.32, contributed by various local unions. From Dr. J. C. Geiger, chairman, National Foundation for Infantile Paralysis, Inc., thanking the secretary of the Council for the service rendered as chairman of the San Francisco Labor Council Division of the 1946 "March of Dimes" campaign. From the California State Federation of Labor, *Weekly News Letter*, dated March 27.

Bills were read, approved by the trustees and ordered paid.

Donations—To the Red Cross: From Theatrical Employees No. B-18—\$100; from Brewery Drivers No. 227—\$300; from Waiters No. 30—\$109.50; from Upholsterers No. 28—\$400; from Bakers No. 24—\$1200. To the War Chest: From Upholsterers, No. 28—\$800.

Resolution—Submitted by Cooks No. 44 and Pile Drivers No. 34, resolving that the Council go on record as opposed to the endorsement of any candidate of the Endorsement Conference held in Sacramento on March 23. (This matter is held over for one week, until a report is received from the delegate who attended this conference.)

Referred to the Executive Committee—From the Department Store Employees No. 1100, requesting strike sanction against O'Connor Moffatt & Co., at Stockton and O'Farrell streets, owned and operated by the Macy Company of New York. From the Local Joint Executive Board of Culinary Workers, Bartenders and Hotel Service Workers, requesting strike sanction against the Matson Navigation Co., 250 Market street; Press Club, 449 Powell street; Engineers Club, 206 Sansome street; Women's Athletic Club, 640 Sutter street, and 20th Century Lunch, 322 Eddy street.

Referred to the Secretary—From American Federation of Radio Artists, informing the Council of their extreme opposition to the Lea Bill, H. 5117, and also to Senate Bill, S. 63, known as the "Anti-Petrillo" legislation.

Referred to the Labor Day Committee—From Bartenders No. 41, Cooks No. 44, Musicians No. 6, Sailors' Union of the Pacific, and Shipwrights No. 1149, advising the Council that they would participate in the Labor Day Parade. From Waitresses No. 48, advising the Council that they would not participate in the Labor Day Parade.

Referred to the Union Labor Party—From the San Francisco Federation of Teachers, Local No. 61, resolution supporting Dewey Anderson's campaign for the office of State Superintendent of Public Instruction.

Request Complied With—From Harry Wolf, international representative, California Regional Office, American Federation of State, County and Municipal Employees, enclosing a resolution requesting the support of all central bodies to bring about a standard 40-hour basic work week for State employees in all classes.

Delegates, Take Note—From Congressman Richard J. Welch, expressing his appreciation for the commu-

nication in reference to his candidacy, also stating that James O'Toole has filed against him on the Democratic ticket.

Report of the Executive Committee—(Meeting held Monday, March 25.) Meeting called to order at 8:00 p. m. by Vice-Chairman Goldberger. Roll was called and the absentees noted. In the matter of the communication from the Barbers' Union No. 148, in regard to Dailey's Barber Shop, 1108 Market street, Brothers Honey and Duke appeared in behalf of the union. After considerable discussion, your committee recommends that the matter be referred to the Secretary of the Council with the recommendation that the Secretary confer in this matter with the Organizing Committee of the Council. In the matter of the dispute between the Laundry and Cleaning Drivers No. 256 and the French Laundry Owners' Association of San Francisco, present on behalf of the employer was Mr. William Hanrahan of the San Francisco Employers' Council. Present on behalf of the union were Brothers Vaughn and Regan and on behalf of the Laundry Workers No. 26, Brother Palacios. This dispute arose following the refusal of the employers in this particular group of French laundries to sign the same contract now existing in the entire industry. After considerable discussion, it was agreed that the Council should make a further effort to amicably adjust this matter and it is recommended that the matter be referred to the Secretary of the Council who shall call an early meeting of the interested parties. In the matter of the Leather and Novelty Workers No. 31, in their request for strike sanction against certain saddle shops, Mr. Lee Pope appeared on behalf of the Visalia Saddle Shop and Brother Charles Bruno appeared on behalf of the union. Your committee was informed that Mr. Dave Rubinstein who represents the Nolte Saddle Shop has asked for a postponement and is requesting a future meeting. In view of the presentations made before your committee, your committee recommends that this matter be held in committee pending further advice from the union. In the matter of the Local Joint Executive Board of Culinary Workers and Bartenders and their application for strike sanction against the Golden Harbor Restaurant at 141 Fourth street, Brother Iacono appeared on behalf of the union, but no representative of the employer was present. It was pointed out that in this previously organized restaurant certain employees are refusing to join the union. Your committee recommends that strike sanction be granted. In the matter of the Packers and Preserve Workers No. 20989 and their application for strike sanction against the Marlo Packing Corp., and the Workman Packing Co., upon request of the union this matter will be held in committee until further advice from the union. In the matter of Florists, Landscapers, Golf and Nursery Workers No. 167, asking for strike sanction against Otto's Florist, 2081 Mission street, your committee has been advised that this matter is settled. There being no further business, the meeting adjourned at 10:23 p. m. (Report of the committee was concurred in as a whole.)

Report of the Special Committee of Arrangements for the California State Federation of Labor Convention—(Meeting held Tuesday, March 26.) Meeting was called to order by Chairman Cancilla at 2 p. m. Roll was called and the absentees noted. Your com-

State Labor Paragraphs

BAKERSFIELD—Kern County Labor Council passed resolutions calling for a uniform 40-hour week for all employees of the State of California.

SAN DIEGO—"Hot ice" melted away from San Diego when settlement of the Union Ice Co. dispute was reached. Picket lines were removed after nearly two weeks of negotiations. Full particulars of the settlement has not been made public. All striking employees will be returned to their jobs and the company will withdraw all lawsuits instituted.

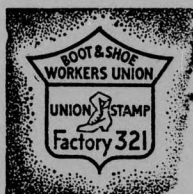
SACRAMENTO—Arthur Ferguson, business representative of Local 447, hailed the adjusted rates for steamfitters and plumbers as definite progress in wage standardization for Northern California.

LOS ANGELES—Contract award and ground breaking for the three-story addition to the Teamsters' Building on Ninth street got under way last week. The addition was financed by 10-year bonds purchasable by local unions.

mittee has considered the entertainment features attendant to the holding of a successful convention. For that purpose, the following committees were appointed. Brother George Ward of the Theatrical Stage Employees to provide the music for the ball, which will be held in the Veterans' Auditorium on Thursday evening, June 20. He will be assisted by Brother Elmer Hubbard of the Musicians' Union No. 6. Brother Howard Geer of the Hotel Service Workers No. 283 has been named as the man in charge of the hotel reservations. He will establish an office in the Whitcomb Hotel and will take care of whatever reservations come in from out of the city. Brother Cancilla has been made chairman of the transportation committee. Secretary O'Connell reported of an interview with the Chief Administrative Officer and has been assured that financial help will be given by the city through the Convention and Tourist Bureau. The entertainment will consist of either a bus ride to points of interest about the city or a boat ride on the bay. A contract has been closed for the necessary badges for the convention. The committee will meet again on Tuesday at 2 p. m., April 2, at which time it is hoped that we can complete the program and proceed with the necessary preparations. Meeting adjourned at 4 p. m. (Report of the committee was concurred in as a whole.)

Reports of Unions—Delegate Hare, Hospital Workers No. 250, reported that they have received material increases in wages and many new improvements in their agreement. Delegate Isaacs, Elevator Operators No. 117, reported that they have signed an agreement with the San Francisco Retailers' Council; this agreement is for two years and has a number of improvements. Delegate from the Window Cleaners No. 44 reported that his local would participate in the Labor Day Parade. Brother Flanagan of the Western Office of the A.F.L. reported that he had distributed copies of the January issue of Labor's Monthly Survey to the delegates and stated that the contents of this issue are very informative and interesting to the delegates and suggested it be kept on file for reference. Delegate from the Commercial Telegraphers No. 34 reported

Continued on Page 8, Column 2



HERE AGAIN

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SAN FRANCISCO

WE DON'T PATRONIZE LIST

The concerns listed below are on the "We Don't Patronize" list of the San Francisco Labor Council. Members of labor unions and sympathizers are requested to note this list carefully from week to week:

Adam Hat Stores, Inc., 844 Market, 119 Kearny.	1412 Market St., and the Ford Apartments, 957 Mission St.).	Sealey Mattress Company, 6699 San Pablo Ave., Oakland.
Advance Pattern Company, 552 Mission.	Drake Cleaners and Dyers.	Sherwin-Williams Paint Company.
American Distributing Company.	Forrester Cornice Works, 269 Potrero.	Sloane, W. & J.
Austin Studio, 833 Market.	Gantner & Mattern, 1453 Mission.	Smith, L. C., Typewriter Company, 545 Market.
Becker Distributing Company.	Gates Rubber Company, 2700 - 16th St.	Speed-E Menu Service, 693 Mission.
Bruener, John, Company.	General Distillers, Ltd., 136 Front St.	Standard Oil Company.
B & G Sandwich Shops.	Goldstone Bros., Manufacturers of overalls and working men's clothing.	Stanford University Hospital, Clay and Webster.
California Watch Case Company.	Lucerne Apartments, 766 Sutter.	Sutro Baths and Skating Rink.
California Chocolates Company, 137 Grant avenue.	National Beauty Salon, 207 Powell.	Swift & Co.
Chan Quon, photo engraver, 680 Clay.	Navalef Seed Company, 423 Market.	"Time" and "Life" (magazines), products of the unfair Donnelley firm (Chicago).
Curtis Publishing Co. (Philadelphia), publishers of "Saturday Evening Post," "Ladies' Home Journal," "Country Gentleman."	O'Keefe-Merritt Stove Co., Products, Los Angeles.	Underwood Typewriter Company, 531 Market.
Doran Hotels (include St. Regis, 85 Fourth St.; Mint, 141 Fifth St.; Hale, 939 Mission St.; Land, 936 Mission St.; Hillsdale, 51 Sixth St.; Grand Central,	Pacific Label Company, 1150 Folsom.	Woodlodge Tractor Equipment Company, Sunnyvale, California.
	Remington-Rand, Inc., 509 Market.	
	Romaine Photo Studio, 220 Jones.	
	Royal Typewriter Company, 153 Kearny.	

All non-union independent taxicabs.

Barber Shops that do not display the shop card of the Journeymen Barbers' Union are unfair.

Beauty Shops that do not display the shop card of the Hair-

dressers and Cosmetologists' Department of the Journeymen Barbers' International Union of America are unfair.

Locksmith Shops which do not display the union shop card of Federated Locksmiths No. 1331 are unfair.

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Observance of Public Schools Week Held Vite

By GEORGE W. JOHNS
Member Board of Education

April 8 to 13, 1946, will be the 27th annual observance of Public Schools week to acquaint parents of school children and all San Francisco with what the schools are doing.

The public schools are anticipating a large visitation during this week. In addition to the regular school work there will be programs and exhibits. For parents who are unable to attend during the day there will be night programs in many of the schools. Parents as well as friends should not miss this opportunity during this week to see for themselves the training of San Francisco youth. It is not too much to say that this offers an opportunity for an education on the part of the adults of the community. They will see the work of the elementary and junior high schools where basic education is taught; and the high schools where a wide variety of opportunity including academic subjects, shop work, art, music and commercial subjects is offered. All of these units of the school system will present their programs during this time.

During the present year the biggest vocational program that San Francisco has ever known has been inaugurated, including apprentice training classes and day and evening school opportunities for adults. The San Francisco public schools have put into operation one of the finest training programs for returning veterans to be found anywhere in America. This includes a counseling center, vocational courses and opportunities in the academic field. Arrangements have been made whereby veterans can work on a group basis as well as an individual basis. Also, they may enter school at any time they wish and attend school at irregular times so that they may learn while they work.

Thus, all who attend the San Francisco schools during this Public Schools week will have an opportunity to see children learning as they go along, with provisions made for their future in cultural, commercial, vocational and recreational life.

Factory Deaths Up

WASHINGTON—Accidents in manufacturing plants in the last three months of 1945 killed 550 workers and permanently disabled 5,200, the U. S. Department of Labor reported.

The total of accidents, in nearly 11,000 manufacturing establishments, was about 111,000, which was 17,000 less than in the third quarter and 42,000 less than in the 1944 quarter.

Deaths and permanent disabilities, however, were higher than in the 1945 third quarter. This, the department declared, could be attributed in part to reconversion, shifting of employees to new types of work and the return of veterans whose safety habits had not been re-established.

Walk. Don't Run to Your Bank!

WASHINGTON—If you haven't got more than \$552 in a bank account, your account's below average. At least it's below the average for the more than 92,000,000 accounts in the 13,481 commercial and mutual savings banks whose depositors' accounts are insured by the Federal Deposit Insurance Corporation. And if it isn't at least \$308, it's below the average on the eve of war's outbreak in 1941.

Electrical Workers' Convention

San Francisco has been chosen as the city for the convention of International Brotherhood of Electrical Workers. The date set is September 1, 1946. Local No. 6 and other California locals are planning for the meeting and have formed committees for housing and entertainment for the approximately 1500 delegates expected.

"Nations, like individuals, live and die; but civilization cannot die."—Mazzini.

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NEW FUNERAL HOME AND CHAPEL

In Case You're Interested

Refugee Appeal will stage a revue in the Auditorium on Saturday evening, April 13. President of the Pacific Telephone and Telegraph Co. states that the number of telephones in the U. S. since V-J Day, of which more than 67,000 were added in the first two months of this year. Unfilled orders aggregate more than 260,000.

Captain Robert W. Berry, U.S.N., has been appointed District Public Information Officer of the Twelfth Naval District.

Miscellaneous Employees' Union, No. 110, has "adopted" a Russian relief medical project valued at \$300; the project consisted of 100 ice caps, a cabinet sterilizer and four mastoid instruments.

A two-hour discussion of the works of Henry George will be held in an open forum at 1817 Jackson street on Sunday, April 7, at 2:30 p. m. Wallace Kibbee will give a thirty-minute talk to be followed by discussion and questions from the audience.

Strike Threat Quickly Brought Employer Around

LOS ANGELES—Following unanimous action of the Los Angeles Central Labor Council placing the Mode O'Day Corporation of Los Angeles on the "We Do Not Patronize" list, officials of the Mode O'Day Corporation met with A.F.L. representatives in an attempt to resolve grievances of I.L.G.W.U., No. 384, Cotton Dresses and Lingerie Workers' Union, without a work stoppage.

The A.F.L. movement of Southern California was represented at the meeting by W. J. Bassett, secretary of the Central Labor Council; Thomas Ranford, president of the Council and secretary of the District Council of Painters; Representative Gay, of the Joint Council of Teamsters; Charles Hamner, Head of the Labor Relations Department of the C.L.C.; Attorney Bob Gilbert; Julius Bence, of Sign Painters, No. 831; and Susan D. Adams, Business Representative, and other officers of the Ladies' Garment Workers, No. 384.

The outcome of these negotiations will determine whether or not the threatened strike will be necessary.

Council Minutes

(Continued from Page 7, Column 3)

that they are anticipating the signing of their first Nation-wide agreement with many new improvements.

Guest Speaker—Chairman Rotell introduced Jeff Davis, King of the Hobos, who spoke briefly on what the men of the road have done in the way of buying bonds and working during the war. Brother Davis stated that he has been in the Labor Movement for 45 years and an honorary member of 189 Labor unions. Chairman Rotell then thanked Brother Davis and stated he hoped it would not be too long before he would return.

New Business—Motion was made and seconded that when the Council adjourn it do so out of respect to the memory of John Coughlan, delegate from Technical Engineers No. 11, who passed away recently.

Announcements—The Secretary announced that there would be a meeting of the Executive Committee on Monday, April 1, at 8 p. m. The Committee on Arrangements for the California State Federation of Labor Convention will meet on Tuesday, April 2, at 2 p. m. in Room 212 of the Labor Temple. It was announced that the delegates who attended the Endorsement Conference in Sacramento would have their report ready for next Friday's meeting.

Receipts, \$2,634.50; **disbursements**, \$683.61.
Meeting adjourned at 9:35 p. m.

JOHN A. O'CONNELL, Secretary.

Labor Day Parade Item

The following unions have signified to the San Francisco Labor Council their intention to parade on Labor Day: Bartenders No. 41, Cooks No. 44, Sailors' Union of the Pacific, Musicians No. 6, Shipwrights No. 1149 and Window Cleaners No. 44.

New Form 10's Ready at Local Wage Board Office

The Regional Wage Stabilization Board announced March 30 issuance of its new Form 10 to be used hereafter for all applications to the board for approval of a wage or salary adjustment or schedule.

The forms are now available at the local Wage and Hour offices of the U. S. Department of Labor which will continue to receive completed applications for transmittal to the Regional W.S.B.

The new form, adopted within two weeks of the issuance of the new regulations, follows in general the makeup of the old National War Labor Board Form 10 with revisions to conform to the new regulations. A compact set of instructions accompanying the form is expected to expedite the filing of applications by management and employee representatives and assist in supplying the staff of the W.S.B. with information required by the new wage-price policy.

Local wage and hour offices have been notified not to accept old style Forms 10 after April 12.

Health Bill Lauded by Truman

WASHINGTON—President Truman publicly praised A.F.L. President William Green for a constructive suggestion for improvement of the National Health bill. Chairman James E. Murray, of the Senate Education and Labor Committee, made public a letter from the President endorsing Mr. Green's proposal for a clarifying amendment to the bill. The President's letter was in response to inquiries made by Senators Murray and Wagner and Representative Dingell regarding his views on Mr. Green's suggestions and that "Mr. Green has rendered a distinctive service by making a constructive suggestion for clarification and improvement" of the legislation.

Wage-Hour Evidence Presented

LOS ANGELES—The Industrial Welfare Commission received conclusive evidence on the need for a higher minimum wage and improved hours and working conditions for California women and minors at the opening hearing of A.F.L. witnesses in the State Building here today. W. J. Bassett, Secretary of the Los Angeles Central Labor Council, announced that a co-ordinated program is being worked out with all interested affiliated unions to propose amendments to the manufacturing and sanitary orders of the commission.

Higher Worldwide Wages Urged

NEW YORK—Robert J. Watt, A.F.L. International Representative, has taken a strong stand against exploitation of workers in foreign nations which would permit unfair competition with American Labor. Addressing the Export Managers' Club here, Mr. Watt was emphatic in his declaration that American employers and unions should join in efforts of the International Labor Organization to raise wages and improve working conditions throughout the world.

Takes Over Business

Howard Gilmour has assumed the business of the Benedetti Floral Company, 2980 Sixteenth street. Mr. Gilmour has been associated with the firm for nearly 20 years and is well known to members of Organized Labor of San Francisco. He was at one time charter secretary of Florists, Landscapers and Nursery Workers' Union.

WASHINGTON—The American Federation of Labor told the House Committee on Immigration and Naturalization that it opposes pending legislation to curtail existing immigration quotas.

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